

Caring Factor Survey—Caring of Preceptor (CFS-CP)

Directions to employee:

This is a survey that measures your perception of caring by your preceptor(s) who trained you in your new job. It would be very helpful if you would respond to each of the 9 statements below about how you feel regarding the caring behaviors of the preceptors you worked with. In health care, employees spend a great deal of time and effort taking care of patients, but we do not understand the level of caring that is experienced from the preceptor to the new employee. The information you provide by completing this survey will help us understand the extent that you, as an employee, believe caring was demonstrated by your preceptors. Within the theory of caring as proposed by Watson, caring for others occurs in specific ways, which are each addressed within this very brief survey. We would like to know to what degree these behaviors are demonstrated by your preceptor(s). If you are able to respond to this survey, we thank you for your time and consideration. If you are unable to respond, we understand and respect your decision.

If you do want to participate in this survey, please read the following instructions and respond to the 10 statements. If you have additional questions about the survey, or would like to know about the results of this survey, you can contact:

John Nelson, President, Healthcare Environment
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Thank you for your time and consideration in helping with this important work!

Instructions: Please read each statement as it relates to your perception of caring demonstrated by your preceptor. If you had more than one preceptor, respond based on your general experience of working with your preceptors. You will be asked to indicate how much you agree or disagree with each statement. Please mark your responses by putting a checkmark next to the number that best represents your opinion. For example, if you strongly agree with the statement, you put a checkmark next to #7.

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Strongly Disagree 1	Disagree 2	Slightly Disagree 3	Neutral 4	Slightly Agree 5	Agree 6	Strongly Agree 7
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1. My preceptor was good at creative problem solving to meet my individual needs and requests.

1 ____ 2 ____ 3 ____ 4 ____ 5 ____ 6 ____ 7 ____

2. The preceptor(s) helped to instill hope and respected my belief system.

1 ____ 2 ____ 3 ____ 4 ____ 5 ____ 6 ____ 7 ____

3. When my preceptors taught me something new, they taught me in a way that I could understand.

1 ____ 2 ____ 3 ____ 4 ____ 5 ____ 6 ____ 7 ____

4. My preceptor(s) encouraged me to practice my own, individual, spiritual beliefs as part of my self-caring.

1 ____ 2 ____ 3 ____ 4 ____ 5 ____ 6 ____ 7 ____

5. My preceptor(s) responded to me as a whole person, helping to take care of all my needs and concerns.

1 ____ 2 ____ 3 ____ 4 ____ 5 ____ 6 ____ 7 ____

6. My preceptor(s) established a helping and trusting relationship with me during my time here.

1 ____ 2 ____ 3 ____ 4 ____ 5 ____ 6 ____ 7 ____

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7. My preceptor(s) created a healing environment that recognized the connections between my body, mind, and spirit.

1 ____ 2 ____ 3 ____ 4 ____ 5 ____ 6 ____ 7 ____

8. I felt like I could talk openly and honestly with my preceptor(s) about what I was thinking, because my preceptor(s) embraced my feelings, no matter what my feelings were.

1 ____ 2 ____ 3 ____ 4 ____ 5 ____ 6 ____ 7 ____

9. My preceptors were accepting and supportive of my beliefs regarding a higher power, which allowed for the possibility of me to grow.

1 ____ 2 ____ 3 ____ 4 ____ 5 ____ 6 ____ 7 ____

10. Please describe the attitudes, behaviors, and/or actions that led to your answers.

11. Please put a checkmark next to the one that is closest to your race/ethnicity.

- ☐ Hispanic
- ☐ White
- ☐ Non-Hispanic Black
- ☐ Hispanic Black
- ☐ Asian American / Pacific Islander
- ☐ Alaska Native / American Indian
- ☐ Other _____

12. Gender

- ☐ Male
- ☐ Female

13. Please give your current age. If you prefer not to answer, simply state "prefer not to answer."
